



## JOB VACANCY MONITOR – JULY 2006

### Introduction

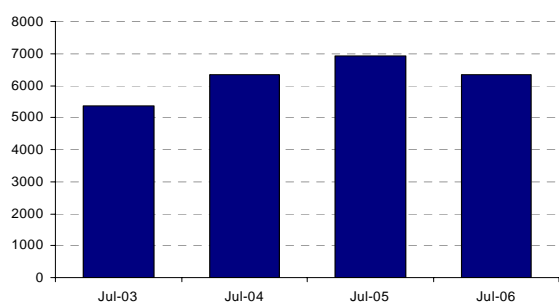
This report presents data from the Job Vacancy Monitor (JVM) – a monthly analysis of job advertisements published in selected editions of 25 regional newspapers and on selected IT websites. It enables us to monitor the number of advertised vacancies in each occupational category over time.

The purpose of this report is to ensure regular data on vacancy trends are available to technical users. Interpretation of job vacancy trends is presented in more detail on a quarterly basis in the Department's *Skills in the Labour Market* report expected to be published at the end of August 2006.

### Total Job Vacancies<sup>1</sup>

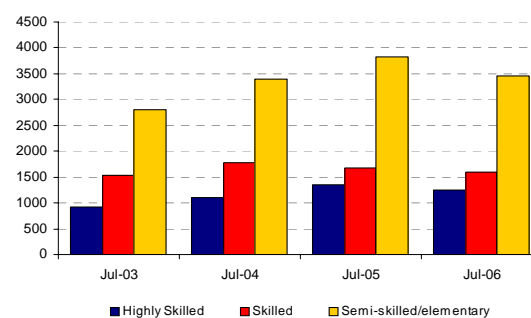
There were 6,351 advertised job vacancies measured in July 2006: 8% fewer than in the same period 12 months earlier (see Figure 1)<sup>2</sup>. The rate of growth in advertised vacancies has slowed off a peak of 26% in April 2004. Vacancies have declined in every month since October 2005 compared to the same period a year earlier. However, despite the recent declines, there were still 18% more advertised vacancies in July 2006 than in July 2003.

Figure 1: Total number of vacancies



Source: Department of Labour.

Figure 2: Total number of vacancies, by skill level



Source: Department of Labour.

The number of highly skilled job vacancies<sup>3</sup> in July 2006 (1,238) was 8% lower than the level one year earlier (see Figure 2). This decline is in sharp contrast to an average annual growth of 20% over the first three-quarters of 2005. Table 1 shows that vacancies for legislators, administrators and managers dropped by 6%. In the professional category, marginal growth in vacancies was measured for accountants and auditors (4%) and 'other professionals' (2%). However, all the other professional subgroups recorded declines in vacancies.

<sup>1</sup> The 'total' number of advertised job vacancies relates to the total number appearing in the JVM sample, rather than the total number of advertisements placed in all editions of all newspapers. See the explanatory notes for further details.

<sup>2</sup> The job vacancy counts are based on a three month moving average.

<sup>3</sup> The 'Highly Skilled' category includes: managerial and professional occupations.

**Table 1: Total monthly job vacancies, by occupation, July**

		No. of vacancies Jul 2003*	No. of vacancies Jul 2004*	No. of vacancies Jul 2005*	No. of vacancies Jul 2006*	% change 03-06	% change 05-06	Share of vacancies Jul 2006
Highly skilled	<b>Legislators, Administrators and Managers</b>	<b>321</b>	<b>327</b>	<b>500</b>	<b>470</b>	<b>47%</b>	<b>-6%</b>	<b>7%</b>
	<b>Professionals</b>	<b>607</b>	<b>772</b>	<b>851</b>	<b>768</b>	<b>26%</b>	<b>-10%</b>	<b>12%</b>
	<i>Science, Architecture &amp; Engineering</i>	148	224	157	148	0%	-6%	2%
	<i>Health</i>	110	138	228	167	51%	-27%	3%
	<i>Teaching</i>	146	126	160	155	6%	-3%	2%
	<i>Accountants and Auditors</i>	69	98	101	105	53%	4%	2%
	<i>Business and Legal</i>	81	128	125	111	37%	-11%	2%
	<i>Other Professionals</i>	53	57	80	82	54%	2%	1%
	<b>Highly skilled subtotal</b>	<b>928</b>	<b>1099</b>	<b>1350</b>	<b>1238</b>	<b>33%</b>	<b>-8%</b>	<b>19%</b>
Skilled	<b>Technicians and Associate Professionals</b>	<b>803</b>	<b>970</b>	<b>960</b>	<b>898</b>	<b>12%</b>	<b>-6%</b>	<b>14%</b>
	<i>Physical Science &amp; Engineering</i>	109	129	149	190	74%	28%	3%
	<i>Health</i>	95	62	61	60	-37%	-3%	1%
	<i>Finance and Sales</i>	360	460	419	342	-5%	-18%	5%
	<i>Social Work</i>	32	52	64	61	89%	-4%	1%
	<i>Other Technicians &amp; Associate Professionals</i>	207	269	267	245	18%	-8%	4%
	<b>Trades</b>	<b>733</b>	<b>801</b>	<b>717</b>	<b>699</b>	<b>-5%</b>	<b>-3%</b>	<b>11%</b>
	<i>Building</i>	277	293	243	263	-5%	8%	4%
	<i>Electrical and Electronics</i>	90	99	84	84	-7%	0%	1%
	<i>Metal and Machinery</i>	260	278	259	252	-3%	-3%	4%
	<i>Printing</i>	28	31	27	17	-39%	-37%	0%
	<i>Food</i>	16	21	23	19	19%	-17%	0%
	<i>Furniture and Textiles</i>	30	36	38	29	-4%	-24%	0%
	<i>Other Trades</i>	31	43	44	35	14%	-19%	1%
	<b>Skilled subtotal</b>	<b>1536</b>	<b>1771</b>	<b>1677</b>	<b>1597</b>	<b>4%</b>	<b>-5%</b>	<b>25%</b>
Semi-skilled/elementary	<b>Clerks</b>	<b>805</b>	<b>1043</b>	<b>1114</b>	<b>983</b>	<b>22%</b>	<b>-12%</b>	<b>15%</b>
	<b>Service and Sales</b>	<b>983</b>	<b>1138</b>	<b>1245</b>	<b>1193</b>	<b>21%</b>	<b>-4%</b>	<b>19%</b>
	<i>Restaurant Services</i>	321	391	469	406	27%	-14%	6%
	<i>Hairdressers &amp; Beauty Therapists</i>	75	82	84	71	-6%	-16%	1%
	<i>Salespersons &amp; Demonstrators</i>	373	384	409	392	5%	-4%	6%
	<i>Other Service &amp; Sales</i>	214	281	283	324	51%	14%	5%
	<b>Agriculture and Fishery Workers</b>	<b>321</b>	<b>317</b>	<b>370</b>	<b>342</b>	<b>7%</b>	<b>-8%</b>	<b>5%</b>
	<b>Plant and Machine Operators and Assemblers</b>	<b>371</b>	<b>484</b>	<b>619</b>	<b>499</b>	<b>35%</b>	<b>-19%</b>	<b>8%</b>
	<i>Operators and Assemblers</i>	167	231	286	236	41%	-17%	4%
	<i>Drivers &amp; Mobile Machinery Operators</i>	164	203	274	206	26%	-25%	3%
	<i>Building</i>	40	49	58	58	44%	-1%	1%
	<b>Elementary Workers</b>	<b>323</b>	<b>414</b>	<b>473</b>	<b>441</b>	<b>37%</b>	<b>-7%</b>	<b>7%</b>
	<b>Semi-skilled/elementary subtotal</b>	<b>2803</b>	<b>3396</b>	<b>3822</b>	<b>3459</b>	<b>23%</b>	<b>-9%</b>	<b>54%</b>
	<b>Not classifiable</b>	103	69	75	58	-44%	-23%	1%
	<b>Total</b>	<b>5369</b>	<b>6335</b>	<b>6924</b>	<b>6351</b>	<b>18%</b>	<b>-8%</b>	<b>100%</b>

Source: Department of Labour. \* = Figures shown are 3-month averages to July of each year.

The number of skilled job vacancies<sup>4</sup> in July 2006 decreased by 5% to 1,597 compared to the level 12 months earlier. This is off a peak of 27% growth in May 2004. Technicians and associate professionals experienced a 6% fall in vacancies. Within this category, physical science and

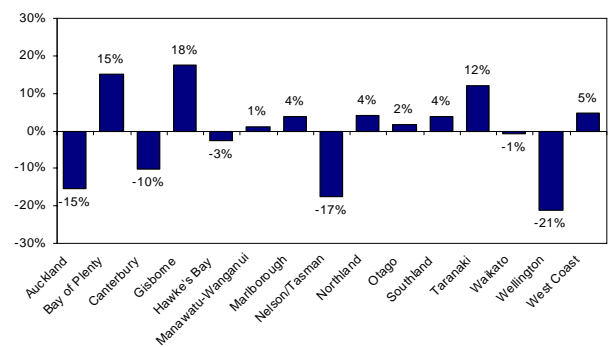
<sup>4</sup> The 'Skilled' category includes: technicians & associate professionals, and trade occupations.

engineering (28%) recorded growth in vacancies. However, all other subgroups recorded declines in vacancies: finance and sales associate professionals (-18%), 'other technicians and associate professionals' (-8%), social workers (-4%) and health associate professionals (-3%). Trades workers recorded a 3% decrease in vacancies in July 2006. Most trade subgroups recorded declines in vacancies in July 2006, with the exceptions being building which maintained growth (8%), and electrical and electronic which remained static.

The number of semi-skilled/elementary vacancies<sup>5</sup> decreased by 9% to 3,459 in the 12 months to July 2006. A decline in such vacancies has been recorded since October 2005. Plant and machine operators and assemblers (-19%), clerks (-12%), agriculture and fishery workers (-8%), elementary workers (-7%), and service and sales (-4%) all recorded falls in vacancies July 2006. Within the service and sales subgroup, only 'other service and sales' (14%) recorded growth in vacancies.

The regions experiencing the highest vacancy growth in July 2006 compared to 12 months earlier were: Gisborne (18%), Bay of Plenty (15%) and Taranaki (12%). The regions showing the largest declines in vacancies were: Wellington (-21%), Nelson/Tasman (-17%) and Auckland (-15%). The decline in Wellington is largely for technical reasons as the number of vacancies measured in July 2005 was abnormally high<sup>6</sup>.

Figure 3: Change in vacancies, by region, July 2006

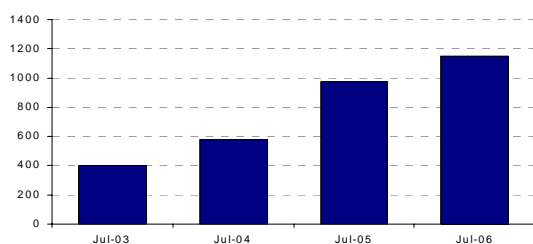


Source: Department of Labour.

## Information Technology (IT) Vacancies

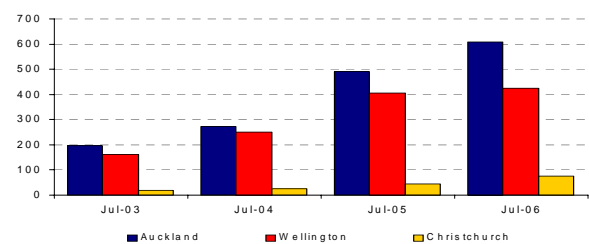
The number of IT vacancies reached 1,151 in July 2006<sup>7</sup> - the second highest level recorded since January 2003. There were 18% more vacancies in July 2006 than in the same month in 2005 (see Figure 4). National growth in IT vacancies has slowed off a peak of over 100% in February 2005. Figure 5 shows that IT vacancy growth was strongest in Christchurch (74%), compared to growth in Auckland (23%) and Wellington (4%).

Figure 4: Number of IT vacancies



Source: Department of Labour.

Figure 5: Number of IT vacancies, by region



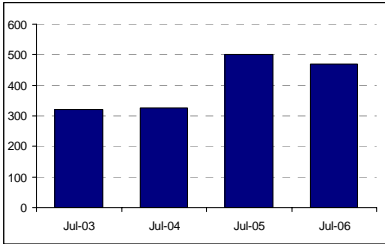
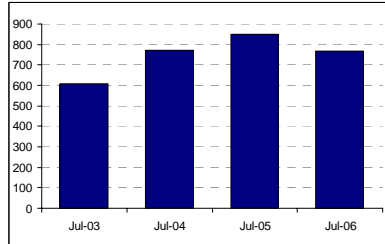
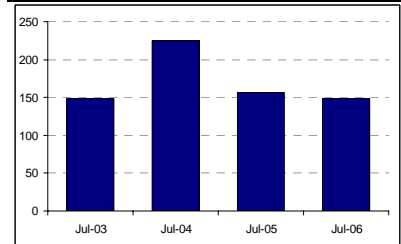
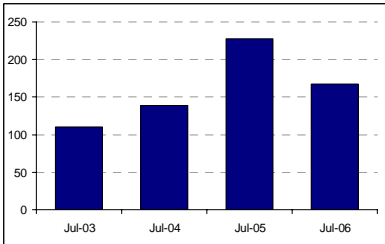
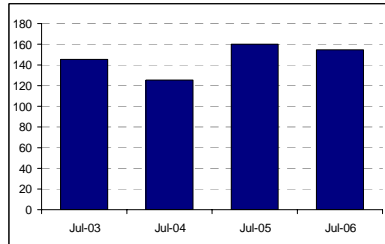
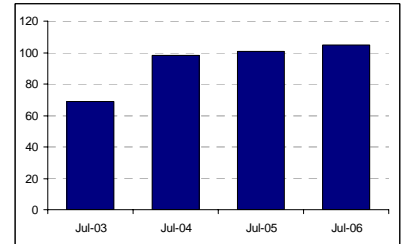
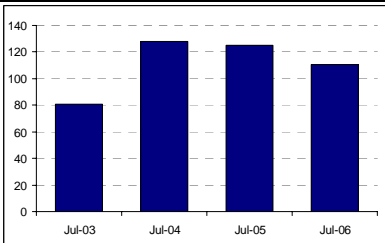
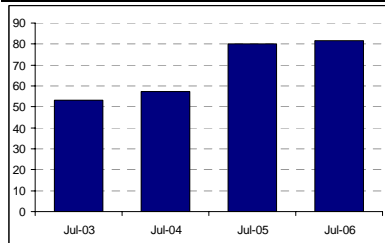
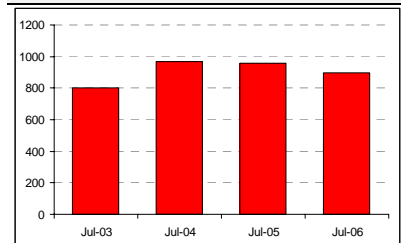
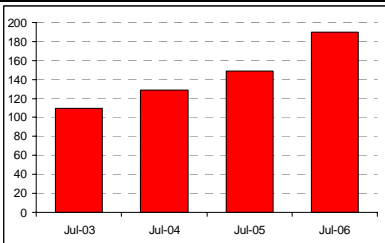
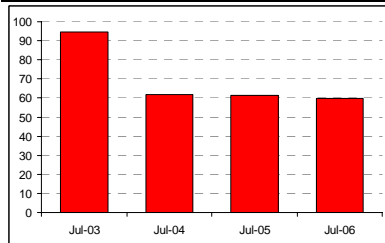
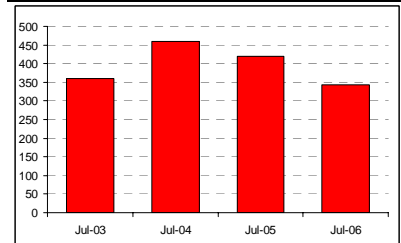
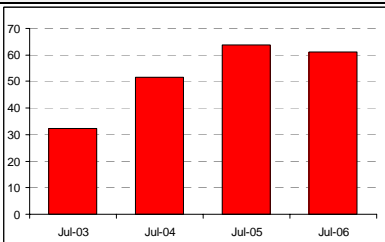
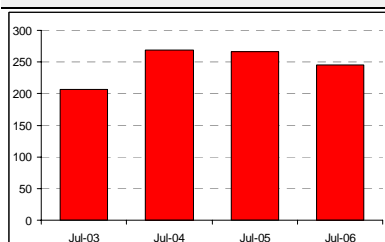
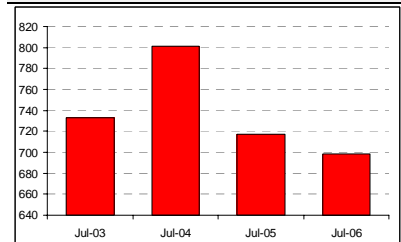
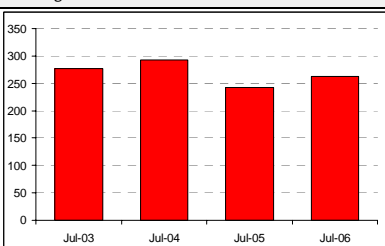
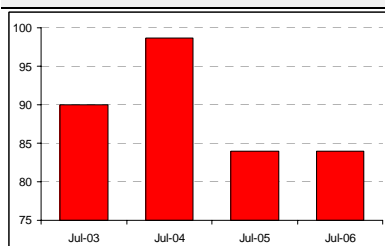
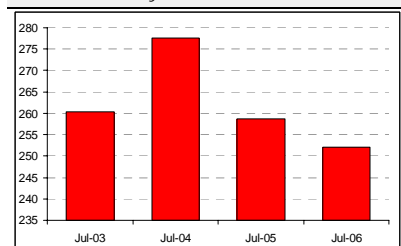
Source: Department of Labour.

The following figures show job vacancy counts for each occupational group shown earlier in Table 1.

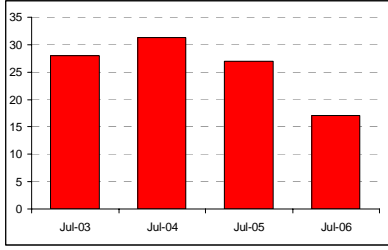
<sup>5</sup> The 'Semi-Skilled/Elementary' category includes: clerical, agriculture and fishery, services and sales, operator/assembler, and elementary occupations.

<sup>6</sup> This is largely ascribed to the staging of a rugby test match in Wellington against the British and Irish Lions on the reference weekend. A large number of job advertisements, especially for highly skilled positions, were directed at Lions supporters.

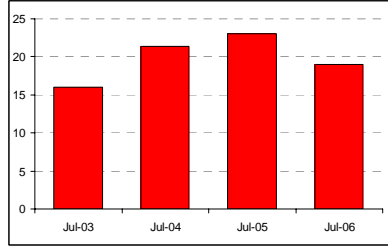
<sup>7</sup> The IT vacancy counts are based on average weekly data for the month.

*Legislators, Administrators and Managers**Total Professionals**Science, Agriculture & Engineering Professionals**Health Professionals**Teaching Professionals**Accountant and Auditor Professionals**Business and Legal Professionals**Other Professionals**Total Technicians and Associate Professionals**Physical Science and Engineering Technicians**Health Associate Professionals**Finance and Sales Associate Professionals**Social Work Associate Professionals**Other Technicians & Associate Professionals**Total Trades Workers**Building Trades**Electrical & Electronics Trades**Metal & Machinery Trades*

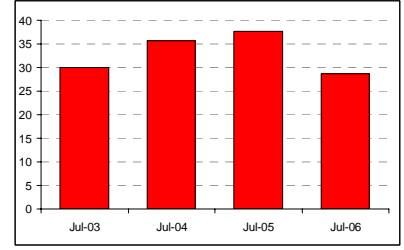
Printing Trades



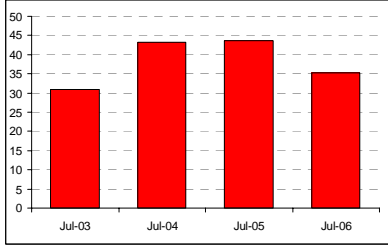
Food Trades



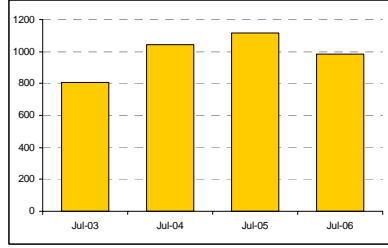
Furniture and Textiles Trades



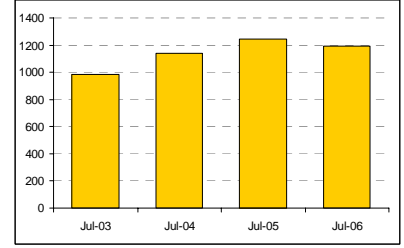
Other Trades



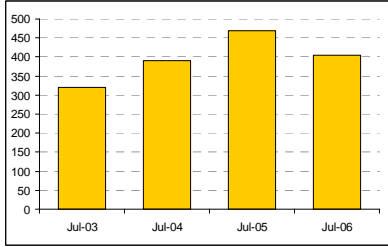
Total Clerks



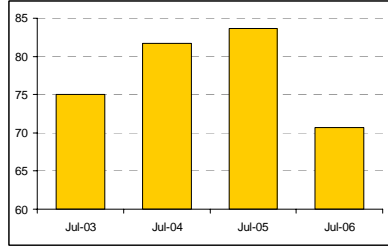
Total Service and Sales Workers



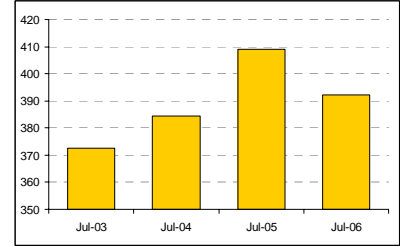
Restaurant Services Workers



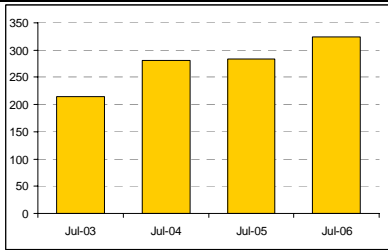
Hairdressers and Beauty Therapist Workers



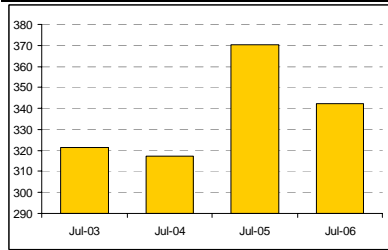
Salespersons and Demonstrator



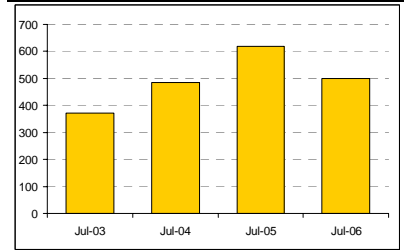
Other Service and Sales Workers



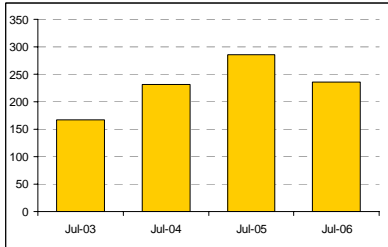
Total Agriculture and Fishery Workers



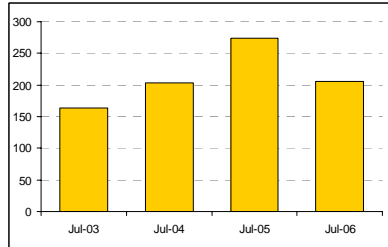
Total Plant & Machine Operators & Assemblers



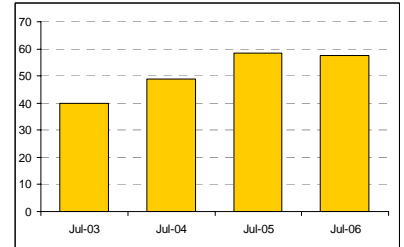
Operators and Assemblers



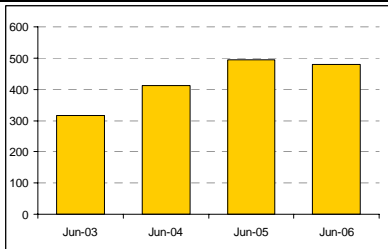
Drivers and Mobile Machinery Operators



Building Workers



Elementary Workers



**Key to graphs**

- Highly skilled occupations
- Skilled occupations
- Semi-skilled/elementary occupations

## High Vacancy and Growth Occupations

Below is a list of occupations which have the highest number of vacancies (high vacancy occupations), and those occupations which have shown the highest growth in advertised vacancies in terms of percentage change (top percentage growth occupations) and numerical change (top numeric growth occupations) in New Zealand as well as in each region.

The number of vacancies is measured as the ***total number of vacancies advertised in the twelve months to July 2006***. The growth in vacancies compares the number of advertised vacancies in the 12 months to July 2006 with the previous 12 months. Percentage growth figures are only included if at least 24 vacancies occurred in the year to July 2005. Numeric growth figures are only included if vacancy growth in the year to July 2006 measured at least 10.

### **New Zealand High Vacancy and Growth Occupations**

**Table 2: New Zealand: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	4768	Social Scientist	133%	Care Giver	332
2	General Clerk	2440	Weighing and Tally Clerk	122%	Demonstrator (Sales)	268
3	Information Clerk & Other Receptionist	2095	Bank Officer	114%	Information Clerk & Other Receptionist	253
4	Care Giver	2068	Postal Deliverer	105%	Bank Officer	231
5	Cleaner	1838	Professional Sportsperson	103%	Real Estate Agent/Property Consultant	194
6	Sales Representative	1794	Other Health Associate Professional	90%	Fruit Grower, Worker	184
7	Chef	1590	Demonstrator (Sales)	86%	Light Truck or Van Driver	172
8	Registered Nurse	1556	Careers, Transition, Employment Adviser	77%	Crop and Livestock Farmer, Worker	125
9	General Labourer	1495	Costing Clerk	75%	Child Care Worker	106
10	Waiter	1485	Roading Engineer	73%	Cleaner	106
11	Secretary	1479	Crop and Livestock Farmer, Worker	67%	Administration Manager	98
12	Dairy Farmer, Dairy Farm Worker	1358	Heating, Ventilation & Refrigeration Mechanic	67%	Sports Coach or Trainer	90
13	Carpenter and/or Joiner	1253	Other Legal Professional	61%	Social Scientist	88
14	Catering Counter Assistant	1178	Refuse Collector	61%	Teacher Aide	74
15	Accounts Clerk	1134	Electrician Apprentice	61%	Checkout Operator	73
16	Administration Manager	1069	Teacher Aide	55%	Heating, Ventilation & Refrigeration Mechanic	65
17	Accountant	1041	Driller	55%	Social Worker	59
18	Heavy Truck or Tanker Driver	959	Checkout Operator	54%	Builder (Including Contractor)	55
19	Light Truck or Van Driver	922	Legal Executive	53%	Weighing and Tally Clerk	50
20	Retail Manager	863	Appliance Electrician	52%	Kitchenhand	49

Source: Department of Labour.

**Table 3: New Zealand: Total vacancies and growth in *highly skilled* occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Registered Nurse	1556	Social Scientist	133%	Administration Manager	98
2	Administration Manager	1069	Roading Engineer	73%	Social Scientist	88
3	Accountant	1041	Other Legal Professional	61%	Auditor	49
4	Retail Manager	863	Public Health and District Nurse	49%	Restaurant or Tavern Manager	48
5	University Higher Edu Lecturer Tutor	598	Auditor	43%	Information Services Administrator	48
6	Early Childhood Teacher	595	Principal Nurse	35%	Senior Education Manager	44
7	Sales and/or Marketing Manager	531	Hotel or Motel Manager	34%	Engineering Technical Manager	40
8	Policy Analyst	416	Special-Interest Organisation Administrator	34%	Property Manager	34
9	Primary School Teacher	333	Counsellor	33%	Office Manager	34
10	Human Resources Officer	317	Engineering Technical Manager	33%	Policy Analyst	34

Source: Department of Labour.

**Table 4: New Zealand: Total vacancies and growth in *skilled* occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Representative	1794	Professional Sportsperson	103%	Real Estate Agent/Property Consultant	194
2	Carpenter and/or Joiner	1253	Other Health Associate Professional	90%	Sports Coach or Trainer	90
3	Technical Representative	787	Careers, Transition, Employment Adviser	77%	Teacher Aide	74
4	Electrician	680	Heating, Ventilation & Refrigeration Mechanic	67%	Heating, Ventilation & Refrigeration Mechanic	65
5	Real Estate Agent/Property Consultant	667	Electrician Apprentice	61%	Social Worker	59
6	Motor Mechanic	641	Teacher Aide	55%	Builder (Including Contractor)	55
7	Social Worker	627	Legal Executive	53%	Other Health Associate Professional	44
8	Draughting Technician	606	Appliance Electrician	52%	Singing and Music Teacher	42
9	Machinery Mechanic	569	Retail Dispensary Assistant	46%	Avionics Technician	38
10	Builder (Including Contractor)	567	Legal Clerk	42%	Careers, Transition, Employment Adviser	34

Source: Department of Labour.

**Table 5: New Zealand: Total vacancies and growth in *semi-skilled/elementary* occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	4768	Weighing and Tally Clerk	122%	Care Giver	332
2	General Clerk	2440	Bank Officer	114%	Demonstrator (Sales)	268
3	Information Clerk & Receptionist	2095	Postal Deliverer	105%	Information Clerk & Other Receptionist	253
4	Care Giver	2068	Demonstrator (Sales)	86%	Bank Officer	231
5	Cleaner	1838	Costing Clerk	75%	Fruit Grower, Worker	184
6	Chef	1590	Crop & Livestock Farmer, Worker	67%	Light Truck or Van Driver	172
7	General Labourer	1495	Refuse Collector	61%	Crop and Livestock Farmer, Worker	125
8	Waiter	1485	Driller	55%	Child Care Worker	106
9	Secretary	1479	Checkout Operator	54%	Cleaner	106
10	Dairy Farmer, Dairy Farm Worker	1358	Milk and Other Dairy Products Maker	52%	Checkout Operator	73

Source: Department of Labour.

### **Regional High Vacancy and Growth Occupations**

**Table 6: Auckland: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	1388	Bank Officer	415%	Bank Officer	224
2	Sales Representative	906	Costing Clerk	161%	Light Truck or Van Driver	176
3	Information Clerk & Other Receptionist	784	Light Truck or Van Driver	152%	Information Clerk & Other Receptionist	84
4	General Clerk	720	Demonstrator (Sales)	118%	Demonstrator (Sales)	72
5	Secretary	667	Heating, Ventilation & Refrigeration Mechanic	110%	Costing Clerk	45
6	Accountant	518	Sports Coach or Trainer	73%	Auditor	41
7	Dispatch and Receiving Clerk	508	Auditor	57%	Administration Manager	36
8	Chef	474	Paper Products Machine Operator	54%	Sports Coach or Trainer	33
9	Accounts Clerk	435	Pipe Fitter	52%	Heating, Ventilation & Refrigeration Mechanic	33
10	Waiter	378	Engineering Technical Manager	44%	Paper Products Machine Operator	31
11	Telephone Switchboard Operator	376	Restaurant or Tavern Manager	31%	Automated Machine Operator	19
12	Retail Manager	325	Senior Education Manager	29%	Engineering Technical Manager	19
13	Heavy Truck or Tanker Driver	319	Transport Electrician	29%	Checkout Operator	18
14	Administration Manager	299	Property Manager	21%	Library Assistant	17
15	Catering Counter Assistant	296	Glazier	21%	Social Worker	17
16	Light Truck or Van Driver	292	Concrete Worker	20%	Careers, Transition, Employment Adviser	17
17	Bank Officer	278	Actor	19%	Restaurant or Tavern Manager	17
18	Draughting Technician	264	Other Electronics Engineering Technician	18%	Principal Nurse	16
19	Cleaner	259	Social Worker	17%	Information Services Administrator	16
20	Carpenter and/or Joiner	254	Child Care Worker	15%	Postal Deliverer	15

Source: Department of Labour.

**Table 7: Bay of Plenty: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Fruit Grower, Worker	461	Builder (Including Contractor)	143%	Fruit Grower, Worker	179
2	Sales Assistant	315	Painter, Decorator and/or Paperhanger	96%	Care Giver	106
3	Care Giver	300	Real Estate Agent/Property Consultant	87%	Builder (Including Contractor)	57
4	Cleaner	215	Light Truck or Van Driver	85%	Weighing and Tally Clerk	49
5	General Clerk	194	Horse Trainer, Groom or Stable Hand	79%	Packer	38
6	Packer	160	Fruit Grower, Worker	63%	Horse Trainer, Groom or Stable Hand	33
7	General Labourer	146	Demonstrator (Sales)	59%	Light Truck or Van Driver	33
8	Fork-Lift Operator	127	Care Giver	55%	Real Estate Agent/Property Consultant	33
9	Information Clerk & Other Receptionist	125	Courier and Deliverer	36%	Fork-Lift Operator	27
10	Registered Nurse	109	Packer	31%	Painter, Decorator and/or Paperhanger	27

Source: Department of Labour.

**Table 8: Canterbury: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	803	Real Estate Agent/Property Consultant	80%	Real Estate Agent/Property Consultant	69
2	Care Giver	437	Teacher Aide	80%	Registered Nurse	51
3	General Labourer	425	Shepherd or Musterer	62%	Waiter	48
4	Cleaner	421	Demonstrator (Sales)	58%	Care Giver	47
5	Registered Nurse	386	Sports Coach or Trainer	55%	Information Clerk & Other Receptionist	44
6	General Clerk	315	Accountant	54%	Painter, Decorator and/or Paperhanger	43
7	Dairy Farmer, Dairy Farm Worker	314	Bank Officer	52%	Accountant	43
8	Chef	308	Primary School Teacher	47%	Kitchenhand	39
9	Waiter	291	Crop and Livestock Farmer, Worker	39%	Sports Coach or Trainer	38
10	Information Clerk & Other Receptionist	281	Painter, Decorator and/or Paperhanger	37%	Demonstrator (Sales)	36
11	Carpenter and/or Joiner	281	Kitchenhand	33%	Cleaner	36
12	Catering Counter Assistant	249	Business Services Representative	31%	Accounts Clerk	31
13	Sales Representative	207	Computer Applications Engineer	29%	Refuse Collector	30
14	Packer	201	Housekeeper (Private Service)	28%	Slaughterer	29
15	Builder's Labourer	178	Accounts Clerk	24%	Health Assistant	27
16	Heavy Truck or Tanker Driver	175	Retail Manager	21%	Primary School Teacher	27
17	Bartender	167	Welder and Flame-Cutter	20%	Catering Counter Assistant	25
18	Light Truck or Van Driver	162	Waiter	20%	Teacher Aide	24
19	Painter, Decorator and/or Paperhanger	160	Administration Manager	19%	Bank Officer	23
20	Accounts Clerk	159	Cabinet Maker	19%	Advertising & Public Relations Manager	23

Source: Department of Labour.

**Table 9: Gisborne: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	52	Sales Assistant	79%	Sales Assistant	23
2	Forest Hand	49			Social Worker	16
3	General Clerk	25			Logger	11
4	Fruit Grower, Worker	23			Care Giver	10
5	Care Giver	22			Fruit Grower, Worker	10
6	Social Worker	22			Loader and/or Checker	10
7	Cleaner	16			University & Higher Education Lecturer and/or Tutor	10
8	Packer	16				
9	Registered Nurse	16				
10	Logger	15				

Source: Department of Labour.

**Table 10: Hawke's Bay: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Fruit Grower, Worker	135	Real Estate Agent/Property Consultant	107%	Care Giver	42
2	Sales Assistant	127	Care Giver	62%	Real Estate Agent/Property Consultant	32
3	Care Giver	110	Administration Manager	42%	Early Childhood Teacher	21
4	General Clerk	76	Sales Representative	27%	Logger	15
5	Cleaner	67	Carpenter and/or Joiner	24%	Child Care Worker	14
6	Real Estate Agent/Property Consultant	62	Stock Clerk	15%	Forest Hand	14
7	Carpenter and/or Joiner	52			Slaughterer	12
8	Waiter	49			Housekeeper (Private Service)	11
9	Heavy Truck or Tanker Driver	48			Administration Manager	11
10	Information Clerk & Other Receptionist	46			Paper Products Machine Operator	10

Source: Department of Labour.

**Table 11: Manawatu-Wanganui: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	282	Sales Assistant	45%	Sales Assistant	88
2	Care Giver	195	Courier and Deliverer	42%	Care Giver	43
3	Registered Nurse	112	Care Giver	28%	Slaughterer	23
4	General Clerk	109	Technical Representative	24%	Real Estate Agent/Property Consultant	20
5	Cleaner	101	General Labourer	20%	Teacher Aide	18
6	Information Clerk & Other Receptionist	63	Chef	19%	Principal Nurse	16
7	Technical Representative	63	Waiter	19%	Courier and Deliverer	15
8	General Labourer	61	Retail Manager	19%	Telephone Switchboard Operator	14
9	Dairy Farmer, Dairy Farm Worker	60	University/ Higher Edu Lecturer Tutor	12%	Social Scientist	14
10	Social Worker	60			Senior Education Manager	13

Source: Department of Labour.

**Table 12: Marlborough: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Grape Grower and/or Wine Maker, Worker	73	Sales Assistant	22%	Cook	18
2	Cleaner	57			Sheet-Metal Worker	15
3	Sales Assistant	55			Fruit Grower, Worker	12
4	Forest Hand	44			Sales Assistant	10
5	Waiter	31				
6	Bartender	28				
7	Cook	27				
8	Packer	22				
9	Care Giver	21				
10	General Clerk	20				

Source: Department of Labour.

**Table 13: Nelson: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Cleaner	104	Information Clerk & Other Receptionist	56%	Cleaner	33
2	Sales Assistant	100	Cleaner	46%	Information Clerk & Other Receptionist	14
3	Care Giver	97	Forest Hand	12%	Fork-Lift Operator	14
4	General Clerk	59			Early Childhood Teacher	11
5	Registered Nurse	46			Welder and Flame-Cutter	10
6	Information Clerk & Other Receptionist	39			University & Higher Educ. Lecturer and/or Tutor	10
7	Chef	37				
8	Fruit Grower, Worker	36				
9	Hairdresser	29				
10	Forest Hand	29				

Source: Department of Labour.

**Table 14: Northland: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	180	Cleaner	38%	Demonstrator (Sales)	18
2	Care Giver	74	Accounts Clerk	32%	Cleaner	14
3	Dairy Farmer, Dairy Farm Worker	70	Secretary	20%	Courier and Deliverer	14
4	General Clerk	59	Information Clerk & Other Receptionist	12%	Sports Coach or Trainer	12
5	Cleaner	51	Administration Manager	12%	Excavating Machine Operator	11
6	Information Clerk & Other Receptionist	47	Catering Counter Assistant	11%	Loader and/or Checker	11
7	Registered Nurse	41			Social Worker	11
8	Accounts Clerk	37			Computer Operator	10
9	Sales Representative	36				
10	Waiter	33				

Source: Department of Labour.

**Table 15: Otago: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	277	Hairdresser	103%	Care Giver	95
2	Care Giver	243	Courier and Deliverer	75%	Sales Assistant	51
3	General Clerk	130	Care Giver	64%	Hairdresser	31
4	Registered Nurse	123	Kitchenhand	42%	Registered Nurse	24
5	Dairy Farmer, Dairy Farm Worker	111	Security Officer	38%	Sports Coach or Trainer	22
6	General Labourer	108	Sheet-Metal Worker	33%	Courier and Deliverer	21
7	Carpenter and/or Joiner	103	Waiter	33%	Child Care Worker	20
8	Cleaner	90	Bartender	33%	Secondary School Teacher	17
9	Chef	82	Registered Nurse	24%	Kitchenhand	15
10	Information Clerk & Other Receptionist	78	Sales Assistant	23%	Waiter	14

Source: Department of Labour.

**Table 16: Southland: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Dairy Farmer, Dairy Farm Worker	252	General Clerk	24%	Passenger Coach Driver	21
2	Sales Assistant	105	Crop and Livestock Farmer, Worker	11%	Cattle Farmer, Cattle Farm Worker	18
3	General Clerk	67	Care Giver	11%	Farm Machinery Operator, Including Contractor	16
4	Care Giver	63			General Clerk	13
5	Mixed Livestock Farmer/ Farm Worker	55			Welder and Flame-Cutter	13
6	Crop and Livestock Farmer, Worker	41			Information Clerk & Other Receptionist	11
7	General Labourer	36			Waiter	11
8	Cattle Farmer, Cattle Farm Worker	35			Dairy Farmer, Dairy Farm Worker	11
9	Registered Nurse	35			Administration Officer	11
10	Waiter	30			Kitchenhand	10

Source: Department of Labour.

**Table 17: Taranaki: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Dairy Farmer, Dairy Farm Worker	139	Waiter	32%	Courier and Deliverer	46
2	Sales Assistant	102	General Labourer	27%	Accountant	18
3	Care Giver	88	Care Giver	24%	Care Giver	17
4	Registered Nurse	69	Registered Nurse	15%	Child Care Worker	16
5	Courier and Deliverer	62			Painter, Decorator and/or Paperhanger	15
6	General Clerk	51			Telephone Switchboard Operator	12
7	Information Clerk & Other Receptionist	45			Sports Coach or Trainer	12
8	Waiter	45			Bartender	11
9	Cleaner	43			Waiter	11
10	General Labourer	38			Retail Manager	11

Source: Department of Labour.

**Table 18: Tasman: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations*	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	31				
2	Fruit Grower, Worker	30				
3	Cleaner	25				
4	Care Giver	11				
5						
6						
7						
8						
9						
10						

Source: Department of Labour.

**Table 19: Waikato: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	363	Real Estate Agent/Property Consultant	119%	Information Clerk & Other Receptionist	83
2	Dairy Farmer, Dairy Farm Worker	266	Packer	81%	Crop and Livestock Farmer, Worker	78
3	Information Clerk & Other Receptionist	205	Fitter and Turner	78%	Real Estate Agent/Property Consultant	64
4	General Clerk	204	Kitchenhand	75%	Packer	43
5	General Labourer	144	Information Clerk & Other Receptionist	68%	Chef	33
6	Cleaner	140	Technical Representative	65%	Technical Representative	33
7	Care Giver	133	Loader and/or Checker	61%	Sales Assistant	32
8	Chef	125	Builder (Including Contractor)	52%	Cleaner	29
9	Registered Nurse	122	Demonstrator (Sales)	52%	General Labourer	29
10	Sales Representative	121	Stock Clerk	42%	Builder (Including Contractor)	22

Source: Department of Labour.

**Table 20: Wellington: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Sales Assistant	560	Demonstrator (Sales)	155%	Care Giver	84
2	General Clerk	386	Social Scientist	124%	Demonstrator (Sales)	68
3	Policy Analyst	319	Training and Development Officer	110%	Human Resources Officer	56
4	Information Clerk & Other Receptionist	304	Sheet-Metal Worker	97%	Child Care Worker	55
5	Waiter	294	Forecourt Attendant	97%	Policy Analyst	53
6	Secretary	293	Human Resources Clerk	94%	Cook	50
7	Chef	286	Bank Officer	88%	Cleaner	50
8	Administration Manager	275	Human Resources Officer	86%	General Labourer	47
9	Registered Nurse	257	Computer Applications Engineer	81%	Retail Manager	43
10	Sales Representative	218	Other Civil Engineering Technician	78%	Administration Officer	41
11	Catering Counter Assistant	213	Baker	77%	Draughting Technician	40
12	Care Giver	213	Electrician	76%	Social Scientist	36
13	General Labourer	211	Cook	68%	Builder's Labourer	34
14	Cleaner	188	Care Giver	65%	Electrician	34
15	Carpenter and/or Joiner	159	Child Care Worker	53%	Training and Development Officer	34
16	Child Care Worker	158	Retail Manager	49%	Human Resources Clerk	31
17	Accounts Clerk	155	Administration Officer	49%	Forecourt Attendant	31
18	Kitchenhand	145	Draughting Technician	46%	Sheet-Metal Worker	31
19	Retail Manager	131	Primary School Teacher	44%	Administration Manager	31
20	Telephone Switchboard Operator	130	Cleaner	36%	Computer Applications Engineer	30

Source: Department of Labour.

**Table 21: West Coast: Total vacancies and growth in all occupations in the 12 months to July 2006**

Rank	High Vacancy Occupations	No. of vacancies	Top Percentage Growth Occupations	% Growth	Top Numeric Growth Occupations	Numeric Growth
1	Cleaner	37	Cleaner	19%	Catering Counter Assistant	16
2	Dairy Farmer, Dairy Farm Worker	32			Cook	12
3	Sales Assistant	28			University & Higher Education Lecturer and/or Tutor	11
4	Catering Counter Assistant	25				
5	Chef	23				
6	Cook	20				
7	Machinery Mechanic	20				
8	General Clerk	18				
9	Registered Nurse	18				
10	Information Clerk & Other Receptionist	17				

Source: Department of Labour.

## Explanatory notes

- The monthly total vacancy counts are each based on analysis of job advertisements from a single edition of 25 major newspapers around New Zealand. The analysis of job ads occurs once per month on the main advertising day for each newspaper (usually a Saturday). Duplicate ads are removed from the counts. The total vacancy counts are, therefore, effectively a sample of at most a quarter of all advertisements placed in newspapers each month around the country.
- All job advertisements are coded to detailed occupational categories using the New Zealand Standard Classification of Occupations 1999. The data published are trend data based on a 3-month moving average. Data are not seasonally adjusted.
- The IT vacancy counts are based on a weekly count of IT positions advertised on two websites: Seek IT and Job Stuff. Data are collected each Friday and include only those vacancies lodged within the seven days prior to counting. A monthly estimate of IT job advertisements is calculated by averaging weekly data. IT positions may be advertised on more than one site, so movements may exaggerate actual changes in demand and supply. Data are not seasonally adjusted. Changes were made to the Jobstuff website in July 2005 which impacted on the number of vacancies advertised on this site. The IT vacancy count was adjusted in September 2005 to reflect this impact. Further details can be obtained on request from the Department of Labour.

## More information

Further data, methodological notes, and conceptual explanations can be obtained from the Department of Labour website at <http://www.dol.govt.nz/publications/jvm/index.asp>.

Information on the *New Zealand Standard Classification of Occupations 1999* can be found on the Statistics New Zealand website: [www.stats.govt.nz](http://www.stats.govt.nz).

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