

DECENT WORK – Maritime New Zealand

ACTIVITIES	DESCRIPTION	LEAD AGENCY	CSF ¹ ALLOCATION
Inspections on board vessels to protect working conditions	Inspection for compliance in accordance with relevant recognised ILO/International Maritime Organisation standards and parallel New Zealand standards.	Maritime New Zealand	1, 2, 3, 4, 12, 14, 15
Industry-based solutions to health and maritime safety issues	Groups made up of employer/employer/researcher interests are convened for different sectors and act as a focus for health and safety awareness and develop industry-based solutions to key risks. Maritime NZ provides support services to these groups.	Maritime New Zealand	6, 14, 15, 18, 20
Development of activity-specific codes of safe working practice on board ships, and associated injury prevention training	Maritime NZ, in partnership with Accident Compensation Corporation, the Seafood Industry Training Organisation and the commercial fishing industry, has developed guidelines for health and safety on board small commercial fishing vessels and associated specific health and safety training which is recognised by the NZQA. The guidelines are now being used as the basis for the development of guidelines for the domestic passenger and non-passenger fleet, and similar guidelines have been developed for the international fleet.	Maritime New Zealand	5, 6, 14, 15, 18, 20
Fishing Industry Safety and Health Advisory	FishSAFE is an industry-led partnership between Maritime NZ, ACC and the commercial fishing	Maritime New Zealand	6, 14, 15, 20, 21

¹ CSF – Critical Success Factor

Group (FishSAFE)	industry. It acts as a "clearing house" for a wide variety of issues relating to health and safety in the commercial fishing industry.		
Development of an industry-led website for fishing industry safety and health matters	The FishSAFE website has been established to communicate the work of FishSAFE and ensure that resource material is available to the wider industry.	Maritime New Zealand	6, 15, 18
Development of a range of targeted educational and support material for maritime health and safety	Guidance material is developed based on identified needs and target audiences. This will form part of a wider "safety communications strategy" currently being developed.	Maritime New Zealand	15, 18
Initiatives to reduce short and long term injuries in the stevedore work force when working aboard ships.	A stevedore industry based steering committee has been established to work in partnership with Maritime NZ, Department of Labour, and related agencies. The prime objective of the activity is to achieve a reduction in stevedore injuries. Stevedore injury statistics are currently being analysed. Outcomes are expected to include guidelines for the safe handling of ships' cargoes, an efficient "alert" system of communication between NZ ports, and a benchmark pre-discharge/loading safety survey report.	Maritime New Zealand	5, 6, 8, 13, 14, 15, 18, 20, 21.

DECENT WORK CRITICAL SUCCESS FACTORS

1. Comprehensive and appropriate legislative framework, including minimum employment code.

2. Government mandates and supports appropriate social protections such as accident compensation, health, income support and basic education.
3. Standards are enforceable, institutionally supported, and politically accepted.
4. New Zealand signs up to and complies with international instruments.
5. Education equips people with skills they can transfer to the workplace, and opportunities exist for lifelong learning and targeted skill enhancement.
6. The capacity and capability of all sectors and participants is built and supported.
7. There is investment in appropriate technology and other capital items.
8. There is high participation in the workforce.
9. Equal opportunity is expected and delivered.
10. More quality jobs are created.
11. People have real choices about work opportunities.
12. Constructive employment relationships exist.
13. Employers and unions understand the value of constructive relationships through engagement and partnership.
14. Workplaces are productive.
15. Workplaces are safe and healthy.
16. People are satisfied with their working lives because the organisation of their work supports the need to balance work requirements with societal and family responsibilities.
17. Strategic and other labour market planning is based on sound knowledge about the labour market.
18. Relevant information is communicated and accessible to those who will benefit from it.
19. Through strong, representative, and accountable social partners, tripartism and social dialogue are an integral part of "the system".
20. The contribution of engagement with and between all sectors and participants at all levels is valued and promoted.
21. The process for social dialogue and engagement at all levels have real authority and impact.
22. New Zealand engages internationally, whether through tripartite, government, or private processes or initiatives.